

MEMORANDUM FOR: Director of Logistics

Jack:

The attached memorandum from [] will provide the background on the decision to assist [] in getting to and from work. In my opinion, it was consistent with public policy regarding employment of the handicapped to make some effort. When we first reviewed the proposal we understood or at least assumed that, since her residence was essentially en route between the garage and Headquarters, it would be simple for one of the drivers coming out with a sedan to pick her up in the morning and take her home at night on the way back to the garage. After having gotten started on this and her brother had gone overseas, I learned that [] was totally incapable of getting herself in and out of the car and that it was necessary for the driver, as it apparently was for her brother, to lift her from the wheel chair into and out of the automobile. I understand further that no driver was willing to do this without some additional compensation since there was concern that, should [] be dropped in the process of getting in or out of the car, the driver would have some personal liability. Consequently, we now find ourselves in the position of a commitment to the employee and her brother which is incurring an unanticipated additional expense.

An alternative solution which might provide some amelioration would be the use of a van-type vehicle with a simple ramp which would permit [] to remain in her wheel chair and be wheeled into the vehicle. I cannot justify a net addition to the Agency vehicle fleet, but, should some arrangement be possible within the current TVA, I am sure that there will be other use to which Logistics Services Division could put a van-type vehicle during the day. As a footnote, I should add that the original proposal was discussed informally with Mr. Lansdale of the Office of General Counsel who saw no legal objection. We do not, however, have an opinion in writing.

Robert S. Wattles

Att

Cy of MFR dtd 21 Oct 71 by Chief, IS Support Staff,

subj: []

ADD/S:RSW/ms (11 Nov 71)

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Next 3 Page(s) In Document Exempt

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EYES ONLY

FILE

Personnel 11

26 NOV 1971

MEMORANDUM FOR: Assistant Deputy Director for Support

SUBJECT

: [REDACTED]

REFERENCE

: DD/S 71-4343, dtd 11 Nov 71

1. In response to the reference, we have transferred a Chevrolet Carryall listed on the TVA of Logistics Services Division (LSD), OL to the [REDACTED] in exchange for a Dodge Sportvan listed on their TVA. Action is being taken to install a lift on the Sportvan and we would expect the work to be completed prior to 15 December. Since the lift will allow a driver to comfortably move [REDACTED] in her wheelchair into and out of the vehicle, the risks of lifting her into a sedan will be avoided.

2. As special drivers will not be required, we will avoid overtime cost and in effect amortize the cost of the lift within a period of two or three months.

3. The Sportvan will be assigned to the Headquarters Building Passenger Vehicle Section, Motor Pool Branch, LSD/OL and will be used during regular working hours by Headquarters components in the movement of material and personnel to other Agency activities located in the Metropolitan area.

[REDACTED]

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Chief, Logistics Services Division, OL

cc: Director of Logistics

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EYES ONLY

